

Improving Cults Academy 2024-2025

Learning and Teaching

- Introduce staff to the CIRCLE Framework, a toolkit that supports staff to meet the needs of young people through planning, learning, and teaching.
- Establish a Teacher Learning Community across our school to support professional learning and sharing of excellent practice.
- Introduce an optional peer observation programme for teaching staff to support self-evaluation and professional learning.

Raising Attainment

- Embed our new school tracking and reporting system which will provide easy to access data to help support our efforts to raise attainment.
- Focus on improving the attainment of our lowest performing 20% of young people.
- Introduce SCQF Level 6 First Aid for all S5 pupils.

Ensuring Wellbeing, Equality and Inclusion

- Finalise and launch our Positive Relationships and Behaviour policy.
- Improve and streamline our approach to sharing relevant information about learners (e.g, additional support needs and suggested strategies to support pupils) to ensure that staff can easily access and use information to plan learning.
- Develop a strategy to celebrate the diversity within our school community.
- Evaluate our approach to LGBT inclusive practice and anti-racist education.

Curriculum

- Continue to broaden our S5/S6 curriculum and subject choice offer to ensure that our curriculum meets the needs of all learners.
- Evaluate our S1/S2 Curriculum and learner experience.

