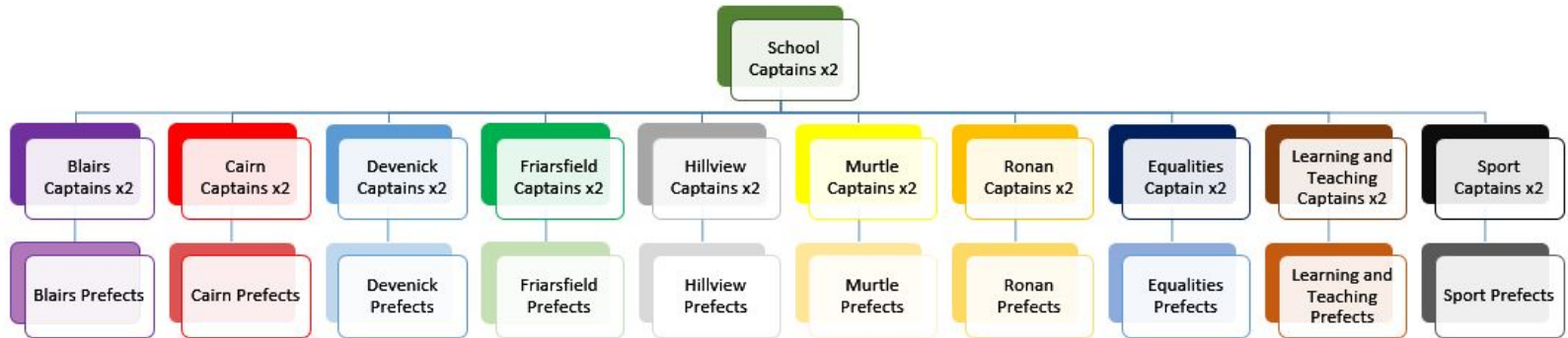




Senior School Leadership

Cults Academy 2025 - 26

School Leadership Structure





Process

SCHOOL CAPTAINS

- Application form
- Interview
- Panel - Headteacher discretion
- Consideration will be given to staff survey results
- Performance during new S1 Induction

HOUSE & DEVELOPMENT CAPTAINS

- Application form
- Interview
- Panel - House DHT, PT Pupil Support and possibly a Tutor Teacher
- Consideration will be given to staff survey results
- Performance during new S1 Induction

PREFECTS

- Application form
- No interview
- Panel to consider application will consist of House DHT & PT Pupil Support.



School Captain

- Head of the Pupil Body in school.
- Public face of the pupil body of Cults Academy.
- Ultimate representation of the pupil views to the Senior Leadership Team and Parent Council of the school.
- Representation of the student body at public events.
- Regular meetings with the Headteacher
- Management of the House Captain team in the taking forward of whole school pupil priorities.
- Leading of Assemblies on agreed topics.
- Taking guests on tours of the school.
- Leading and supporting school fundraising activities.
- Organisation of the S6 Leavers Prom



House Captain

- Take forward senior school improvement plan priorities through Senior School Captain meetings.
- Organisation of Inter-house Competition House Teams
- Management of prefects within the houses.
- Leading House Assemblies.
- Enhancing House ethos through tutor time activities and other means.
- Continuously updating House board.
- Supporting students within their House when necessary.
- Liaise with PTPS on agreed House priorities.
- Identifying and celebrating pupils successes.



Development Captains - Equalities

- Promote opportunities to celebrate diversity
- Create resources to use during assembly and tutorial time (videos/poster/slides)
- Help create places of communities where pupils can freely express themselves
- Relay information between staff and pupils, linking with equality and diversity (In-service day/assemblies)
- Conduct surveys/focus groups to collect relevant information about the school environment
- Help create an Equality and Diversity policy for the school
- Speak to partners/organisations to create opportunities for expert learning
- Take part in training to share learning experiences with others



Development Captains - Learning and Teaching

- Work with Mrs Duncan to develop learning and teaching across Cults Academy.
- Participate in working groups in the development of learning and teaching.
- Gather and share pupils opinions of learning and teaching.
- Development of a web-site to aid with learning and teaching and pupil revision.



Development Captains - Sport

- Organise and lead the running of inter-house sporting events.
- Organise and promote extra-curricular activities across the school.
- Collate and promote the performances of school sport teams.
- Start the process of working towards the SportScotland School's Award.

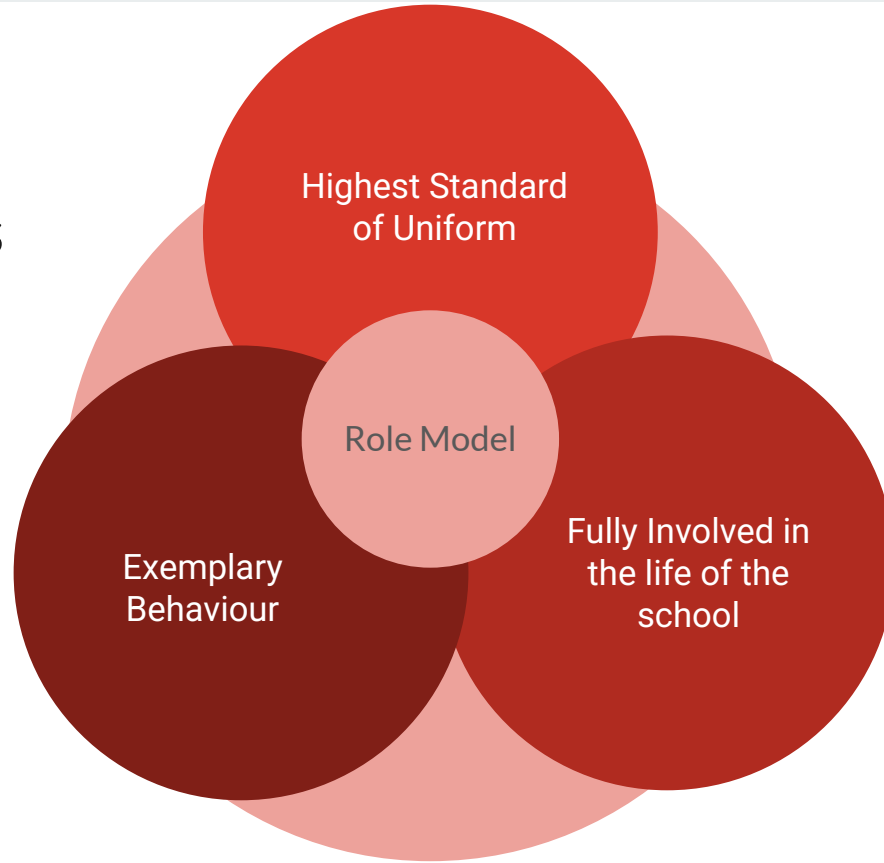


Prefect

- Supporting House Captains in the organisation of House teams for inter-house events through attending regular meetings of House pupils
- Supporting whole school events including school shows and parents evenings.
- Management of lunch and interval queues (S5 only).
- Other assigned duties
- Deputising for House Captains if absent.
- Supporting in developing House ethos, especially within their or allocated tutor class.
- Any other relevant requirements as year progresses.



Expectations



Timeline

25Date	Event
Thursday 29 th May 2025	<u>S5 Induction</u> Information disseminated regarding how to apply to become a prefect. The same information will be placed on the school website.
Friday 30 th May 2025	<u>S6 Induction</u> Information disseminated regarding how to become a School and House Captain. The same information will be placed on the school website.
10.30am Monday 2 nd June 2025	<u>Application Form Opens</u> Pupils can access the application form via the school website and S6 year group classroom.
10.30am Monday 9 th June 2025	<u>Application Closing Date</u> Closing time and date for prefect and house/school captain applications. Staff informed of applicants and given an opportunity to pass comment with regards to the Captains.
Friday 13 th June 2024	<u>Successful Captain Applicants Informed of Interview</u> School and House Captain Applicants informed if they have been successful in gaining an interview by email.
Wednesday 18 th June 2024	<u>Prefects Announced</u> Successful Prefect Candidates will be informed by email.
Thursday 19 th June and Friday 20 th June	<u>S1 Induction Days</u> Captain candidates will be observed during these days by PTPS and SLT.
Monday 23 rd June	<u>School Captain Interviews</u> Interviews for School Captain take place. Successful candidates will be informed period 6 by Mr Allan.
Tuesday 24 th June and Wednesday 25 th June	<u>House and Development Captain Interviews</u> Interviews for House Captains take place. Successful candidates informed period 6 on Friday 21 st June by PTPS and House DHT.



Application form

The questions are:

- What skills, qualities and experiences do you possess that would help you succeed in the role of a prefect, house captain or school captain?
- Why do you wish to be appointed as a prefect, house captain or school captain?
- The link for the Application form is on the school website under the *Pupil Zone > Pupil Leadership Team*
<https://cults-academy.aberdeen.sch.uk/pupil-leadership-team/>
- The application form opens on **Monday 2nd June 2025 at 10.30 am.**
- The closing date for applications for all roles is **Monday 9th June 2025 at 10.30am.**

Finally...

This is a role not a title

