

Action:

PC to respond with questions they would wish to see asked as part of the survey

PC

Retirement – Mrs Muirhead announced her retirement at Christmas. After taking a few moments to congratulate Mrs Muirhead on a well deserved retirement, the discussion moved to the procedure to appoint a successor. The advertisement would be placed on the 9th. The PC will have two members on the panel, who for confidentiality reasons, would not be able to refer back to the Parent Council. PC panel members would be required to have had the interviewing training or be willing to complete it, and to be available for what could be three full days of interviews. We currently have 4 interview trained PC members and some more will get trained in case the existing ones cant make the dates

Action:

RS to chase recruitment process dates from Council

RS

S4 Learning Event – Mrs Muirhead requested a contribution for the S4 learning event. £400 was proposed as a contribution from PC funds and passed a vote of members present

4.

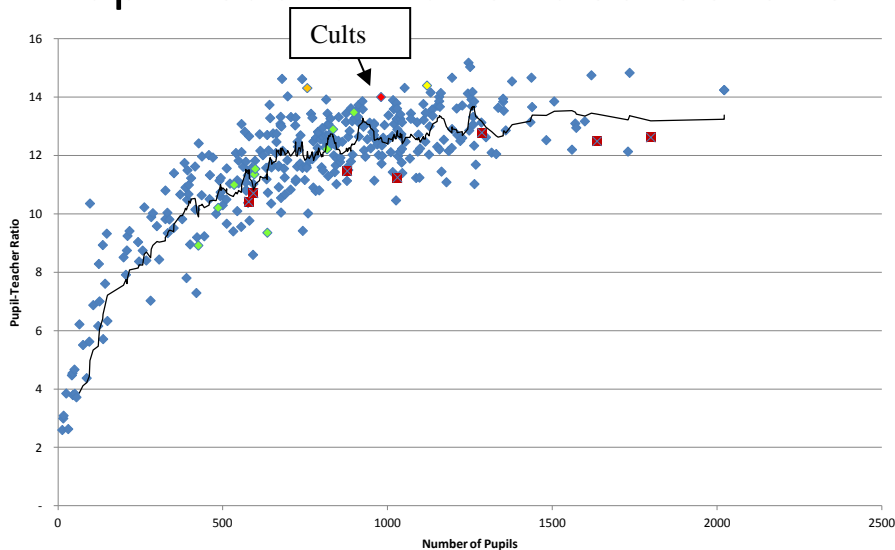
Pupil Teacher Ratios:

Pupil Teacher Ratios – a presentation was given to the PC of an analysis of pupil teacher ratios using data from the Scottish Government website. By any comparison Cults Academy is underallocated staff:

- 339th out of 361 in Scotland
 - Equivalent to 10.5 missing teachers vs average (15%)
- 65th out of 66 versus similar sized schools
 - Equivalent to 7.4 missing teachers (11%)
- 44th out of 50 versus Herald top 50 schools
 - Equivalent to 7.0 missing teachers (10%)
- 10th out of 12 in Aberdeen
 - Equivalent to 10.7 missing teachers (15%)

It is believed the City Council is examining the formula for allocating staff. At the previous meeting it had been proposed that Derek Samson, the responsible council officer, be invited to attend Cults Parent Council. Derek Samson declined the invitation.

Pupil-Teacher Ratio vs School Size



	<div data-bbox="252 192 1369 277" style="border: 1px solid black; padding: 5px;"> <p>Action: Contact PC of other affected schools – Grammar and Old Machar</p> </div> <div data-bbox="252 327 1369 445" style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p>Action: RB to draft letter to Council/Councillors, All other PC members to review, target to issue by end September. Potentially hold a small work group to finalise</p> </div>	<p>RB</p> <p>RB/PC</p>
<p>5.</p>	<p><u>AOB</u></p> <p>There was a discussion regarding large social events in the Senior School. The Leavers Ball is organized by the school and passes without event. There is also a tradition of other events, namely the “Snow Ball”, that are not under the auspices of the school that have led to disorder and even attendance by the police. The school cannot take responsibility for such events but may consider warning parents of concerns.</p>	
<p>7.</p>	<p><u>DATE & TIME OF NEXT MEETING</u> <u>Next PC MEETINGS -</u> Monday 19th November 2018 Cults Academy Room 1.</p> <p>Outline agenda SQA detailed analysis Progress on teacher numbers Disseminating information Welcome/Goodbye HT</p> <p>Any parent or guardian of a pupil at Cults Academy is welcome to attend any Parent Council meeting.</p> <p>The Parent Council can be emailed at PCCultsAcademy@aberdeen.npfs.org.uk</p> <div data-bbox="240 1285 432 1375" style="border: 1px solid blue; padding: 5px; display: inline-block;">  Find us on: facebook® </div> <p style="margin-left: 20px;">fb.me/CultsAcademyPTA or https://www.facebook.com/CultsAcademyPTA</p>	